



# VACANCIES

Assmang Limited's Khumani Iron Ore Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. The Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

## ASSISTANT SURVEY

Your CV will not be processed if you do not indicate clearly on your application for which position you have applied.

### QUALIFICATIONS & REQUIREMENTS

#### Qualifications

- Grade 12 with Mathematics and Science (Essential);
- Certificate in Basic Surveying (Recommended).

#### Experience

- Minimum of one (1) year operational opencast surveying experience. Knowledge, Skills & Competencies
- Accuracy and precision skills; o Ability to work in an accurate and precise manner.
- Mining knowledge; o Basic understanding of opencast mining and surveying methodologies.
- Analytical thinking skills; o Basic analytic thinking skills.
- Communication skills – verbal and written;
- Interpersonal skills;
- SHERQ knowledge and skills; o Basic SHERQ standard and procedures and knowledge of company policies.
- Statutory knowledge; o Basic MHSA and relevant SOP.
- Computer literacy;
- Functional knowledge; o Basic functional knowledge of GPS systems (Trimble preferably) and total stations.

#### Other Requirements

- Candidates must be representative from Boichoko, Newtown, Postdene, Postmasburg, Beeshoek, Kathu, Dibeng, Kuruman, Olifantshoek & Dingleton area;
- Valid Code B (08) Driver's licence; Medically fit for duty.

#### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To perform survey work such as profiling, blast hole layout, bench prep stakes, mucking stakes, survey of surface features and the measurement of the pits, dumps and stockpiles under supervision, which includes but are not limited to:
  - o Surveying operations; o Surveying;
  - o Stake out and profiling; o Operate GPS;
  - o Equipment maintenance; o Good housekeeping;
  - o Administration; o SHERQ adherence and compliance;
  - o Work Ethics.

The abovementioned position is B3 on the Patterson band grading system.

Applications close on: 17 April 2018

If you have not been contacted by the Company within 21 working days after the closing date, please consider your application to be unsuccessful.

## RIGGER

Your CV will not be processed if you do not indicate clearly on your application for which position you have applied.

### QUALIFICATIONS & REQUIREMENTS

#### Qualifications

- Trade Test (Rigger) (Essential) o Preference will be given to MQA qualified artisans
- Minimum of N2 Theoretical Engineering Certificate (Essential)

#### Experience

- Minimum of two (2) years operational Heavy Rigging experience (Essential);
- Minimum of five (5) years operational Mining / Plant maintenance experience (Recommended).

#### Knowledge, Skills & Competencies

- Equipment: o To maintain the following equipment in a production environment:
  - § Mobile cranes; § Overhead Gantry cranes; § Rigging and Slings equipment; § Specialised Lifting equipment.
- Equipment training: o Successfully complete all Original Equipment Training required.
- Planning: o Ability to plan own workload and resource requirements. Company policies and procedures:
  - o Working knowledge of all COP's and SOP's applicable to own area of responsibility.
- SHERQ: o Successfully complete SHERQ induction; o Working knowledge of all SHERQ related policies.
- Statutory: o MHSA (applicable sections); o Power Isolation processes.
- Tool knowledge: o DC and AC welding; o Plasma cutters; o TIG / MIG welding.
- Computer Literacy: o JDE (basic user).
- Physical requirements: o Ability to work at heights and in confined spaces; o Hot work (heat generated during work undertaken).

#### Other Requirements

- A Valid Code EC (14) driver's licence;
- Certified to operate mobile cranes up to 200 tons; Medically fit for duty.

#### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To ensure optimum availability and reliability of mobile and stationary lifting equipment and machines in support of effective and continuously improved plant maintenance execution, which includes but not limited to:
  - o Work order execution; o Quality assurance;
  - o Continuous improvement; o SHERQ adherence and compliance in own area of work;
  - o Work Ethics.

The abovementioned position is C2 on the Patterson band grading system

Applications close on: 19 April 2018

If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful.

**Appointment:** Remuneration will be based on a competitive all-inclusive flexible package.

**Housing:** The Company offers a highly subsidized plot in Kathu to encourage private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The successful candidate who conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but are nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to: **HR Administration Office, Assmang Limited Khumani Iron Ore, Private Bag X503, Kathu 8446 or Fax to 086-407-0666 for Attention HR Administration or e-mail to applications@assmang.co.za**

Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

**NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENSES, ETC TO YOUR APPLICATION**

Please note that NO late applications will be entertained. Correspondence will be limited to short listed candidates only.

Assmang Limited is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang Limited reserves the right not to make an appointment.